



GOVERNMENT DEGREE COLLEGE NAKKAPALLI



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Dr. M. Sivaiah M.Sc., M.Phil., Ph.D.
Principal

CONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE (ICC)

As per the guidelines laid down by the University Grants Commission (UGC) and in accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal of Sexual Harassment of Women Employees and Students in Higher Education Institutions) Regulations 2015, **GOVERNMENT DEGREE COLLEGE, NAKKAPALLI** hereby constitutes the Internal Complaints Committee (ICC) with the following members to prevent and address the issues related to sexual harassment of women at the workplace.

S.No.	Name of the Employees	Designation	Contact No
1.	Smt.D.Triveni Lecturer in Mathematics	Presiding Officer	7093318407
2.	Dr.P.John Kiran Lecturer in Zoology	Member	7799161783
3.	Smt.B.Vineela Lecturer in Mathematics	Member	8074029111
4.	Sri.K.Subbarao Junior Assistant	Member	9989153765
5.	Smt.P.Navyatha Computer Admin	Member	9985978457
6.	M. Tejaswini III B.Sc (BZC)	Student Member	7386235621
7.	K. Mercy II B.Sc(Hons.) Botany	Student Member	9640462522
8.	P. Jyothisri I B.Sc(Hons.) Botany	Student Member	6309465335

Date : 06.08.2024



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Principal
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Government Degree College
Nakkapalli, Anakapalli Dist.

OBJECTIVES OF THE ICC:

- ❖ To create a safe, secure, and inclusive environment for all students, staff, and faculty, especially women.
- ❖ To prevent gender-based discrimination and sexual harassment within the campus.
- ❖ To promote awareness and sensitivity on issues related to gender and sexual harassment.
- ❖ To ensure fair, prompt, and confidential redressal of complaints.
- ❖ To uphold the dignity of every individual through a transparent and just system.

All the Members of ICC are requested to arrange for awareness Programmes to the Women Employees & students and procedure to be followed in lodging a complaint against any kind of harassment.



Y. S. S. S.
Principal

Principal
Government Degree College
Nakkapalli, Anakapalli Dist.

1. *Triveny*
2. *P. S. S.*
3. *B. Vinod*
4. *K. S. S. R. R.*
5. *P. S. S.*
6. *M. Tejaswini*
7. *Y. Mercy*
8. *P. S. S. S.*

**AWARENESS PROGRAMME ON PREVENTION ,
PROHIBITION AND REDRESSAL OF SEXUAL
HERASSMENT OF WOMEN EMPLOYEES AND STUDENTS
IN
GOVERNMENT DEGREE COLLEGE NAKKAPALLI**

